



**NORTH AMERICAN AEROSPACE DEFENSE COMMAND
AND
UNITED STATES NORTHERN COMMAND**



Command Staff Structure

NORAD and USNORTHCOM Volunteer Student Internship Program (N&NC VSIP) internship appointment may be available within the following Joint Staff Directorates and Special Staff offices*:

Joint Staff Directorate	Function
J1 – Manpower and Personnel Directorate	Deliver manpower and personnel support, advice and solutions to enable NORAD and USNORTHCOM to accomplish our missions.
J2 – Intelligence Directorate	Mission: Provide timely, focused, and accurate intelligence to NORAD and USNORTHCOM missions. Vision: An agile intelligence enterprise that drives NORAD and USNORTHCOM planning, operations, and decision making.
NJ3 - NORAD Operations	A selectively manned, joint and combined staff acting as CDRNORAD's advisor for warning and assessment of strategic maritime, missile, space and air attack on North America. Ensures peacetime air sovereignty and effective defense of the United States and Canada against symmetric and asymmetric aerospace threats. Responsible for all NORAD current, future and information operations, including Operation NOBLE EAGLE (ONE).
NCJ3 – USNORTHCOM Operations	Mission: The USNORTHCOM J3 directs operations, synchronizes operational effects of components, coordinates with other CCMDs, interagency partners, and partner nations while monitoring, assessing, and providing situational awareness to the Commander NORAD and USNORTHCOM for all events that could, or have, impacted the USNORTHCOM Area of Responsibility .
J4 – Logistics and Engineering Directorate	MISSION: Coordinate, synchronize, and integrate military logistics capabilities with internal and external partners during deliberate planning and contingency response operations to meet our

	<p>commands' objectives. KEY CAPABILITIES: Joint Logistics, Engineering, Mobility, and Contracting</p>
J5 – Strategy, Policy and Plans Directorate	<p>The Strategy, Policy and Plans Directorate develops strategy, doctrine, policy, plans and security cooperation activities with The Bahamas, Canada and Mexico to accomplish U.S. Northern Command missions of homeland defense, civil support and security cooperation and North American Aerospace Defense Command missions of aerospace warning, aerospace control and maritime warning.</p>
J6 – Cyberspace Operations Directorate	<p>Vision: Through strategic engagements, requirements advocacy, and focused organizational competencies, N&NC J6 executes cyberspace operations to generate strategic effects, enhance all domain awareness, and inform the CCDR's decision cycle to outpace the threats to our Nations. Mission: The NORAD and USNORTHCOM J6 directs cyberspace operations and provides a secure, collaborative information environment enabling Command and Control and execution of the NORAD and USNORTHCOM missions.</p>
J7 – Joint Training and Exercises Directorate	<p>Vision: We will provide a world class training program to prepare NORAD and USNORTHCOM, in concert with trusted partners, to anticipate and outpace all threats. Mission: J7 trains, exercises, engages, and educates our commands; through a multi-year, innovative training plan, to secure and defend our homelands.</p>
J8 – Requirements, Analysis and Resources	<p>Mission Statement Leads NORAD/USNORTHCOM collaborative resource allocation process. Ensures the supporting warfighters have the necessary capabilities within acceptable levels of risk. Analyzes and advocates for capabilities and resources. Develops the Command's single voice for programs and resources.</p>

Special Staff Office	Function
Canadian Foreign Policy Advisor (CANPOLAD)	The Canadian Foreign Policy Advisor is an expert on Canadian international affairs. He advises the Commander and Battle Staff Cells on matters involving global political developments, economic relations, treaties and Canadian policy. As a professional diplomat and international affairs specialist, the Canadian POLAD provides special insights into the motivation of potential adversaries. The Canadian POLAD will advise the NORAD Future Operations Center to ensure plans and operations remain congruent with Canadian foreign policy.
Office of the US Foreign Policy Advisor (USPOLAD)	Mission: Provide the NORAD and USNORTHCOM Commander and staff foreign policy advice and diplomatic expertise to help achieve the commands' missions and ensure our actions are fully coordinated and consonant with U.S. foreign policy.
Religious Affairs – Office of the Command Chaplain	Mission: The Office of the Command Chaplain, NORAD and USNORTHCOM (N-NC/HC) conducts strategic religious affairs by implementing the Commander's Religious Affairs Strategy. Strategic religious affairs consists of analysis and advisement, plans and policy development and mission partner engagement. N-NC/HC conducts strategic religious affairs analysis and advisement to impart ethical guidance and to inform the Commands on issues regarding the influence of religion on military missions. N-NC/HC develops and coordinates bi-national and theater comprehensive religious support plans to insure the free exercise of religion and to sustain religious support to authorized personnel and their families. N-NC/HC engages with civilian agencies, and non-governmental, faith based organizations in order to build partnership capacity and collaborative relationships to facilitate a rapid response to contingency requirements.
Command Protocol	Facilitate the coordination, planning and execution of Distinguished Visitor visits and events within N&NC. Deliver protocol

	expertise, guidance and logistical support to the Commands.
Command Surgeon	Mission: Provide continuous Health Service Support to Commander, NORAD and USNORTHCOM for Homeland Defense and Civil Support missions
Legislative Affairs	Prepare and support the Commander for Senate confirmation, congressional hearings, Capitol Hill office calls, and issue-specific actions. Plan and orchestrate congressional delegation and staff delegation visits. Research, track, investigate, and disseminate information on activities of the Congress that could affect the commands. Keep staffers informed of NORAD and USNORTHCOM operations, respond to congressional inquiries, and collaborate/coordinate information, activities, and tasks with command staff, subordinate and component staff, Office of the Secretary of Defense / Legislative Affairs, Office of the Chairman of the Joint Chiefs of Staff / Legislative Affairs and the National Guard Bureau Office of Legislative Liaison.
National Guard Integration Office	The National Guard Integration Office supports a National Guard general officer in his advisory roles to the NORAD and USNORTHCOM Commander and the Chief, National Guard Bureau; promotes collaboration between these organizations; provides state and federal-level National Guard expertise; and facilitates the integration of National Guard personnel into NORAD and USNORTHCOM.
Office of the Command Historian	The Office of the Command Historian (HO) executes the Commander's Historical Program per CJCSI 5320.01B, <i>Guidance for the Joint History Program</i> , primarily by researching and writing an accurate, thorough, and objective command history covering the commander's tour of duty; collecting and preserving historically important records needed to document the historical activity of the command; and providing professional historical research and analysis for the commander and the staff.

NORAD and USNORTHCOM Washington Operations Center	The N&NC/WOC serves as NORAD and USNORTHCOM forward staff in the National Capital Region (NCR) to advocate, anticipate and shape strategic and operational issues affecting the protection of the Homelands.
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